



For the team lead

What changes for your people when their agents know how you work.

The problem it solves

Your team uses AI tools daily and quietly works around them. The output is plausible, generic, and takes longer to check than it would have taken to write. So the tools get used for drafts nobody trusts, and the real work still starts from a blank page.

The first 80%

is where the hours go

Your questions

are how we prove it worked

Your people

keep the judgement

How it runs

- 1 Less time on the part that needs least judgement**
The research, structure and first pass are the hours. A skill that knows your field and your conventions carries those, so your team starts from something worth arguing with.
- 2 The way your best people work, applied every time**
The checks your senior engineer runs without being asked, written down once and applied by the agent, including for whoever joined last month.
- 3 Proof on your own questions, not a claim**
You set the questions. We run each one with the skill and without it, and hand you both answers, so the difference is visible before anyone relies on it.

What you get

-  A skill your team can read and edit, versioned like any other file.
-  Side-by-side answers showing what changed, for when someone asks whether it was worth it.
-  The install path for each tool you run, so adoption is a copy rather than a project.

What the evidence says

- Individual productivity rises, but delivery does not follow on its own: Google's DORA 2024 research found AI adoption significantly increases individual productivity, flow and job satisfaction, while negatively affecting delivery throughput and stability.
- People are poor judges of their own speed: in a randomised trial, developers took 19% longer with AI tools while believing they had been 20% faster.
- Hence testing on your own questions rather than trusting the feeling of speed: every skill arrives with your questions answered twice, with it and without it.

Sources: DORA, Accelerate State of DevOps Report 2024 (dora.dev). METR, Measuring the Impact of Early-2025 AI on Experienced Open-Source Developer Productivity, July 2025 (metr.org). Findings are about AI tooling generally, not about this service.